

Literacy for Life Foundation
General Purpose Tier 2 Financial Report
for the year ended 31 December 2024

Literacy for Life Foundation



ABN 83 163 634 777

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Literacy for Life Foundation

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Directory

Literacy for Life Foundation

For the year ended 31 December 2024

Directors of Literacy For Life Foundation

Ms Patricia Anderson

Mr Don A Aroney

Mr Jack A Beetson

Mr John P Flecker

Ms Wendy Ludwig

Registered Office

Level 23

135 King Street

SYDNEY NSW 2000

Telephone: +61 (0) 2 9322 2120

Auditor

Deloitte Touche Tohmatsu

Quay Quarter Tower, 50 Bridge St

Sydney

NSW 2000

Telephone: + 61 (0) 2 9322 7000

Directors' report

Literacy for Life Foundation

For the year ended 31 December 2024

Introduction

The directors of Literacy For Life Foundation (the "Foundation") present their annual report together for the year ended 31 December 2024. To comply with the provisions of the Australian Charities and Not-for-profits Commission Act 2012 and the Charitable Fundraising Act 1991 (NSW), the directors report as follows:

Principal activities of the Foundation

The Literacy for Life Foundation is an Aboriginal organisation that coordinates a community-led approach to improving adult literacy in Aboriginal communities. Lifting adult literacy is a pathway to achieving progress in areas such as health, wellbeing, education, justice and employment, as well as being vital to achieving genuine self-determination.

The Foundation supports local people to lead literacy campaigns that work for their community. Results so far indicate the enormous potential of the approach. Highlights include the following:

- Since 2012, more than 700 students have participated in the Foundation's Aboriginal Adult Literacy Campaign across 16 communities, with over 400 completing and demonstrating measurable improvement in literacy.
- The Foundation's retention rates are at least 30 times better than adult literacy training results for First Nations learners within mainstream programs.
- More than 100 local Aboriginal staff have received training and employment with Literacy for Life Foundation, delivering the Campaign according to the needs of their communities. This workforce development contributes to strengthening local capacity across communities and employment sectors.
- Participating communities have included Coonamble (2023-present) Yarrabah (2021-present), Ltyentye Apurte (2019-present), Orange (2024-present), Mt Druitt (2023-present) as well as previously funded locations – Boggabilla, Bourke, Brewarrina, Campbelltown, Collarenebri, Enngonia, Tennant Creek, Toomelah, Walgett, Weilmoringle and Wilcannia.
- The Foundation is also working with detainees in a pilot program with NSW Corrective Services.
- A wide range of Aboriginal and non-Aboriginal groups have outlined their support for The Foundation's work and called for it to be extended.
- In March 2022 a House of Representatives Standing Committee on Education, Employment and Training released recommendations following a year-long inquiry into 'Adult Literacy and Its Importance'. The Inquiry recommended the work of Literacy for Life Foundation and stated:

"The Literacy for Life Foundation is an outstanding success story, and the Committee considers that sustainable, ongoing funding should be provided to the Literacy for Life Foundation to deliver 'Yes, I Can!' Campaigns in more Aboriginal and Torres Strait Islander communities."

- The Literacy for Life Foundation's work has a 12+ year track record of independent evaluation and research conducted with the University of New South Wales (UNSW), University of New England (UNE), National Centre for Vocational Education Research (NCVER), the Lowitja Institute and others.
- As an Aboriginal organisation, our community led approach has yielded measurable literacy improvements, as well as positive outcomes in areas such as health, wellbeing, education, justice and employment, as well as contributing to greater levels of self-determination.

Foundation's principal activities during the year

2024 Highlights

In 2024, the Foundation worked with local communities to improve reading, writing, learning and digital literacy skills in New South Wales (NSW), Queensland (QLD) and the Northern Territory (NT).

Activities included:

- Supporting the NSW communities of Coonamble and Mt Druitt to run adult literacy Campaigns and beginning work in Orange.
- Training in Tennant Creek and Yarrabah, helping more than 150 students improve their literacy skills.
- Working with the community of Ltyentye Apurte, NT to design learning resources and operate a community learning centre, building on the achievement of literacy Campaigns completed in earlier years.
- Working with NSW Corrective Services to pilot an approach to lifting Aboriginal adult literacy within prisons.
- Ensuring community voices are represented and have an active role in shaping much-needed policy reform.

Directors' report

Literacy for Life Foundation

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For the year ended 31 December 2024

Foundation's principal activities during the year (continued)

2024 Highlights (continued)

In 2024, we could not have achieved what we have without our valued supporters, including Multiplex, University of New England (UNE), University of NSW (UNSW), Lowitja Institute, the Australian Government – National Indigenous Australians Agency and the Department of Employment and Workplace Relations, the New South Wales Government and a range of businesses, trusts, foundations and other generous individual donors. The Foundation also continues to work closely with Cuba, utilising a First Nations adaptation of the country's award -winning Yes, I Can methodology. The Foundation's participation and completion results are included below.

Year	Community	Intakes	Starters	Completers	Retention
2012 2013	Wilcannia, NSW	3	38	23	61%
2013	Enngonia, NSW	1	21	15	71%
2013 2014 2015 2021	Bourke, NSW	5	79	53	67%
2016	Weilmoringle, NSW	1	7	6	86%
2016 2017	Brewarrina, NSW	4	69	38	55%
2017 2018	Boggabilla & Toomelah, NSW	4	61	42	69%
2017 2018	Walgett, NSW	4	65	31	48%
2019 2020	Collarenebri, NSW	3	52	22	42%
2019 2023	Campbelltown, NSW	3	33	27	82%
2019 Present	Ltyentye Apurte, NT	4	41	17	41%
2021 2024	Tennant Creek, NT	7	155	79	51%
2021 Present	Yarrabah, QLD	7	106	80	75%
2023 Present	Coonamble, NSW	3	35	22	63%
2024 Present	Mount Druitt, NSW	2	31	16	52%
	TOTALS	51	793	471	59%

Directors' report

Literacy for Life Foundation

For the year ended 31 December 2024

Review of operations and results

Financial performance is measured by the Foundation's financial reporting process and is reflected in the audited financial report. Highlights for the year ended 31 December 2024 include:

- a. The Foundation recorded a surplus of \$986,323 for the year ended 31 December 2024 (surplus for the year ended 31 December 2023; \$673,537).
- b. Program expenditure for the year of \$3,420,078 (2023: \$2,964,510) delivering campaigns in Coonamble, Campbelltown, Mt Druitt, Ltyentye Apurte, Tennant Creek and Yarrabah, including campaign management costs.
- c. Funding earned for the year \$4,344,402 (2023: \$3,729,775) from campaign grants and corporate sponsors as well as private donors.
- d. The Foundation has a net asset position of \$3,650,808 as at 31 December 2024 (2023: \$2,664,485).

Regular financial management meetings are held to review revenue, expenditure, and cash position, and to ensure operations align with the Foundation's financial means.

Directors

The name of the Foundation's directors and officers at any time during or since the end of the financial year of directorships are as follows:

- Ms Patricia Anderson, Director since incorporation (May 2013)
- Mr John P Flecker, Director since incorporation (May 2013)
- Mr Don A Aroney, Director since incorporation (May 2013)
- Mr Jack A Beetson, Director since incorporation (May 2013)
- Ms Wendy Ludwig, Director since 14 November 2018

The company secretary at any time during or since the end of the reporting year is Don A Aroney.

Directors' qualifications, experience and special responsibilities

• Director: Patricia Anderson (AO)

Ms Pat Anderson is an Alyawarre woman known around the world as a powerful advocate for disadvantaged people. She has a particular focus on Indigenous health, including aspects such as community development, advocacy, policy formation and research ethics. Ms Anderson has spoken before the United Nations Working Group on Indigenous People, and served as Co-chair of the Referendum Council and as the Chairperson of the Lowitja Institute. She has been CEO of Danila Dilba Health Service in Darwin, Chair of the National Aboriginal Community Controlled Health Organisation, Executive Officer of the Aboriginal Medical Services Alliance Northern Territory (AMSANT), and was the Chair of the Collaborative Research Centre for Aboriginal Health from 2003 to 2009. In 2018 Pat was presented with the NAIDOC Lifetime Achievement Award and an honorary UNSW law doctorate. In 2021 she was awarded the ACT Senior Australian of the Year. Ms Anderson is the former Chair of the Batchelor Institute of Indigenous Tertiary Education Council, Co-Chair, Uluru Dialogues and Chair, Remote Area Health Corporation.

• Director: John Flecker

Mr Flecker is the Chief Executive Officer of Multiplex, a founding partner of the Literacy for Life Foundation. He commenced with Multiplex as a cadet Site Engineer in 1987 and became global CEO in 2019 overseeing its Australian, UK and Canadian businesses. Mr Flecker is a Board Member and former President of the Australian Constructors Association, a former Director of the Green Building Council of Australia and a fellow of the Institution of Engineers Australia. He is also Chairman of Scotch College (WA) Foundation.

• Director and Company Secretary: Don Aroney

Mr Aroney is Executive Director of Operations at Multiplex. He started as a Cadet at Multiplex in 1989 and worked through all areas of site and project management, progressing to a director in the NSW business before stepping into his current global role in 2019. Mr Aroney has strategic and functional oversight of Multiplex's operations across Australia, UK and Canada. He streamlines best for business initiatives and ensures lessons learned are captured and applied.

Directors' report

Literacy for Life Foundation

For the year ended 31 December 2024

Directors' qualifications, experience and special responsibilities (continued)

- Executive Director: Jack Beetson**

Professor Jack Beetson is a Ngemba man from western New South Wales who has been involved in Indigenous education and Aboriginal affairs for over 30 years. Professor Beetson's education roles have included President of the Federation of Independent Aboriginal Education Providers, Executive Director Tranby Aboriginal College, member of the UTS Council, adjunct Professor at University of New England (UNE), and member of the UNSW Advisory Council, Arts and Social Sciences. In 2018 Jack received an honorary doctorate from UNE and in 2019 he became the first Indigenous Australian to be inducted into the International Adult and Continuing Education Hall of Fame. He is one of 12 people worldwide to have received a United Nations Unsung Hero Award. In 2022 he received the Chancellor's Award for Excellence and the Faculty of Arts and Social Sciences Award at the UTS Alumni Awards. Professor Beetson is Chair of Just Reinvest NSW and sits on the Federal Government's Foundation Skills Advisory Group and the Ministerial Advisory Board for Jobs and Skills Australia.

- Director: Ms Wendy Ludwig**

Dr Ludwig is a Kungarakan and Gurindji woman from Darwin, with considerable executive leadership experience in the tertiary education sector, as well as on community committees and boards of management. She is a current active member of the Kungarakan Cultural and Education Association and has been a Board Director since 2021 of the Museum and Art Gallery of the NT (MAGNT). She became a member of the Literacy for Life Foundation Board in 2018. Dr Ludwig's previous roles include Deputy CEO - Vocational Education and Training at Batchelor Institute; Director of Operations in the Office of the Pro-Vice Chancellor Indigenous Leadership at Charles Darwin University (CDU); Acting Pro-Vice Chancellor at CDU from August 2016-July 2017; Head of Faculty - Faculty for Aboriginal and Torres Strait Islander Studies - Tropical Nth Qld Institute of TAFE; and many years of teaching in the Adult Education and Training sector. In 2017 Dr Ludwig was awarded an Honorary Doctorate by WINU (World Indigenous Nations University - Canada) in recognition of her contributions to Indigenous education and training. Wendy acknowledges that the WINU doctorate is especially important to her as it is recognition by Indigenous academics from a broad range of international Indigenous tertiary institutions that caps off a long journey of study and qualifications in the broader western academic tradition.

Board meetings and Directors' attendance

The following is a record of Board Meetings and associated Director attendance for the reporting year:

Meeting Date /Directors	Patricia Anderson	John Flecker	Don Aroney	Jack Beetson	Wendy Ludwig
20-Feb-24	Attended	Attended	Attended	Attended	Attended
27-May-24	Attended	Attended	Attended	Attended	Attended
13-Aug-24	Apologies	Attended	Attended	Attended	Attended
21-Nov-24	Attended	Attended	Attended	Attended	Attended

Auditor

Deloitte Touche Tohmatsu continues in office in accordance with section 327 of the *Corporations Act 2001* (Cth).

Winding up contributions

The winding up liability of the Members under the Foundation's Constitution is as follows:

- individually \$AUD 1 per member; and
- in aggregate \$AUD 4.

Events subsequent to the reporting date

Subsequent to the year end the Foundation was successful in securing a three year \$12m funding agreement with the Department of Employment and Workforce Relations agency to fund it's activity in Northern Queensland until June 2028. The Foundation's directors are not aware of any other matter or circumstance, not otherwise dealt with in the financial statements, that would significantly affect the Foundation's operations, the results of those operations or its state of affairs.

Likely developments and expected results of operations

It is envisaged that the Foundation will continue to operate in its current form.

Auditor's independence declaration

The auditor's independence declaration is set out on page 8 and forms part of the Directors' Report for the year ended

Directors' report

Literacy for Life Foundation

For the year ended 31 December 2024

31 December 2024.

The Directors' Report is signed in accordance with the resolution of directors.

On behalf of the directors.



Don A Aroney
Director
19 May 2025

19 May 2025

The Directors
Literacy for Life Foundation
Level 23
135 King Street
Sydney, NSW 2000

Dear Directors

Auditor's Independence Declaration to Literacy for Life Foundation

In accordance with section 60-40 of the *Australian Charities and Not-for-Profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the Directors of Literacy for Life Foundation.

As lead audit partner for the audit of the financial report of Literacy for Life Foundation for the year ended 31 December 2024, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- The auditor independence requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- Any applicable code of professional conduct in relation to the audit.

Yours faithfully



DELOITTE TOUCHE TOHMATSU



Weng Y Ching
Partner
Chartered Accountants

Statement of profit or loss and other comprehensive income

Literacy for Life Foundation

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For the year ended 31 December 2024

		For the year ended 31 Dec 2024	For the year ended 31 Dec 2023
	Note	\$	\$
Revenue	5	4,344,402	3,729,775
Interest income		207,512	64,789
Other income		28,689	-
Administrative expenses	6	(174,202)	(156,517)
Program expenditure	7	(3,420,078)	(2,964,510)
Surplus before income tax		986,323	673,537
Income tax expense		-	-
Surplus for the year		986,323	673,537
Other comprehensive income		-	-
Total comprehensive income for the year		986,323	673,537

The statement of profit or loss and other comprehensive income should be read in conjunction with the notes to the financial statements.

Statement of financial position

Literacy for Life Foundation

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As at 31 December 2024

		As at 31 Dec 2024	As at 31 Dec 2023
	Note	\$	\$
Assets			
Current assets			
Cash, term deposits and cash equivalents	8	2,193,051	2,200,239
Short-term financial assets	9	3,000,000	2,500,000
Trade and other receivables	10	276,441	313,970
Prepayments		37,228	21,260
Total current assets		5,506,720	5,035,469
Non-current assets			
Property, plant and equipment	11	83,684	101,938
Total non-current assets		83,684	101,938
Total assets		5,590,404	5,137,407
Liabilities			
Current liabilities			
Grants in advance		1,581,286	2,068,345
Trade and other payables	12	113,422	221,185
Employee entitlements	13	195,356	140,644
Lease liability	14	6,519	7,530
Total current liabilities		1,896,583	2,437,704
Non-current liabilities			
Employee entitlements	13	43,013	35,218
Total non-current liabilities		43,013	35,218
Total liabilities		1,939,596	2,472,922
Net assets		3,650,808	2,664,485
Equity			
Accumulated surplus		3,650,808	2,664,485
Total equity		3,650,808	2,664,485

The statement of financial position should be read in conjunction with the notes to the financial statements

Statement of changes in equity

Literacy for Life Foundation

For the year ended 31 December 2024

	For the year ended 31 Dec 2024	For the year ended 31 Dec 2023
	\$	\$
Accumulated surplus as at 1 January	2,664,485	1,990,948
Surplus for the year	986,323	673,537
Total comprehensive income for the year	986,323	673,537
Accumulated surplus as at 31 December	3,650,808	2,664,485

The statement of changes in equity should be read in conjunction with the notes to the financial statements.

Statement of cash flows

Literacy for Life Foundation

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For the year ended 31 December 2024

		For the year ended 31 Dec 2024	For the year ended 31 Dec 2023
	Note	\$	\$
Cash flows from operating activities			
Government grants		3,692,044	4,903,643
Donations		430,895	475,308
Corporate sponsorships		202,500	123,750
Interest received		132,197	63,948
Payments to suppliers and employees		(3,961,355)	(3,248,310)
Net cash inflow from operating activities		496,281	2,318,339
Cash flows from investing activities			
Investment in short-term financial assets		(500,000)	(2,500,000)
Proceeds from disposal of property, plant and equipment		28,689	-
Purchase of property, plant and equipment		(7,007)	(59,166)
Net cash outflow from investing activities		(478,318)	(2,559,166)
Cash flows from financing activities			
Lease liability repayments		(25,150)	(25,992)
Net cash outflow from financing activities		(25,150)	(25,992)
Net decrease in cash, term deposits and equivalents held		(7,187)	(266,819)
Cash, deposits and cash equivalents at the beginning of the year		2,200,238	2,467,057
Cash, deposits and cash equivalents at the end of the year	8	2,193,051	2,200,238

The statement of cash flows should be read in conjunction with the notes to the financial statements.

Notes to the financial statements

Literacy for Life Foundation

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For the year ended 31 December 2024

1. Nature of operations

The principal activity of the Literacy for Life Foundation (the "Foundation") is to significantly increase the rate of literacy within the Aboriginal adult population. This will be enacted by engaging with communities, planning, leading, managing, advising on, and resourcing the delivery of literacy campaigns within remote and metropolitan communities. Activities include engaging local personnel and producing resources and materials to support all phases of the literacy campaigns and securing and disbursing funds to affect the objectives of the Foundation.

The Foundation was incorporated on 7 May 2013.

2. Statement of compliance

The general purpose financial statements of the Foundation have been prepared in accordance with the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, the *Charitable Fundraising Act 1991 (NSW)*, Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board ("AASB"). A statement of compliance with the International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB") cannot be made due to the Foundation applying not-for-profit specific requirements contained in the Australian Accounting Standards.

The Foundation is a public company limited by guarantee incorporated and domiciled in Australia. The Foundation is eligible to apply the 'Tier 2' reporting framework, as defined under AASB 1053 *Application of Tiers of Australian Accounting Standards* ("AASB 1053"). The presentation of the financial statements complies with the requirements specified by AASB 1060 *General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* ("AASB 1060") and the disclosure requirements in AASB 1060.

The address of its registered office and its principal place of business is Level 23, 135 King Street, Sydney, NSW, Australia.

The financial statements for the year ended 31 December 2024 were approved and authorised for issue by the board of directors on 19 May 2025.

3. Basis of preparation

The financial report has been prepared on an accruals basis and is based on historical cost. Costs are based on the fair values of the consideration given in exchange for assets. All amounts are in Australian Dollars, unless otherwise noted.

The Foundation has adopted all of the new and revised standards and interpretations issued by AASB that are relevant to its operations and effective for annual reporting years beginning on 1 January 2024. These standards and interpretations are not expected to have a material impact on the Foundation in the current or future reporting periods and for foreseeable future transactions.

Certain new accounting Standards and Interpretation have been published that are not mandatory for the year ended 31 December 2024 and have not been early adopted by the Foundation. These standards are not expected to have a material impact on the Foundation in the current or future years and on foreseeable future transactions.

The financial report has been prepared on a going concern basis.

4. Summary of accounting policies

a. Revenue

Revenue is measured based on the consideration the entity expects to be entitled to in exchange for transferring promised goods or services as specified in a contract with a client. The Foundation recognises revenue when it transfers control over a good or provides a service to a client.

Where an agreement is enforceable and contains sufficiently specific performance obligations for the Foundation to transfer goods or services to a third-party, the transaction is accounted for under AASB 15 *Revenue from Contracts with Customers* (AASB 15). Otherwise, revenue is accounted for under AASB 1058 *Income of Not-for-Profit Entities* (AASB 1058), whereby revenue is recognised upon receipt.

Notes to the financial statements

Literacy for Life Foundation

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For the year ended 31 December 2024

Summary of accounting policies (continued)

Revenue (continued)

Government grants

A number of the Foundation's programs are supported by grants received from the federal, state and local governments. Where these grants specify certain specific performance obligations, the Foundation recognises revenue from services over time as performance obligations are satisfied. Any unused funds are to be returned to the funder unless otherwise agreed and associated grant funding liability is recognised. The Foundations grants are paid on an annual basis to be utilised for campaign costs over the next 12 months.

Grant revenue received under an agreement that does not contain sufficiently specific performance obligations is recognised on receipt of the funds.

Where the Foundation receives a contribution of an asset from a government or other party for no or consideration significantly less than fair value, the asset is recognised at fair value and a corresponding amount of revenue is recognised.

Donations, bequests and corporate sponsorships

Donations collected, including cash, are recognised on receipt of the donation at the transaction price less any fees related to the collection of the funds.

Bequests are recognised when the legacy is received. Revenue from legacies comprising bequests of shares or other property are recognised at fair value, being the market value of the shares or property at the date the Foundation becomes legally entitled to the shares or property.

Corporate sponsorships are recognised on receipt of the funds at the transaction price.

Interest income

Interest income is recognised on an accrual basis using the effective interest method.

b. Operating expenses

Expenses are recognised upon utilisation of the service or at the date of their origin.

c. Income taxes

No provision for income tax has been raised as the Foundation is exempt from income tax under Section 50-5 of the *Income Tax Assessment Act 1997*.

d. Cash, short-term deposits and cash equivalents

Cash, short-term deposits and cash equivalents comprises cash on hand and demand deposits, together with other short-term, highly liquid investments that are readily convertible into known amounts and of cash and which are subject to an insignificant risk of changes in value and amounts held in term deposits of varying maturity dates.

e. Leases

The Foundation assesses whether a contract is, or contains, a lease at inception of the contract and recognises a right of use ("ROU") asset and a corresponding lease liability with respect to all lease arrangements in which it is a lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets.

For short-term leases and leases for low value assets, the Foundation recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

The lease liability is initially measured at the present value of the future lease payments, discounted using the implicit interest rate. Lease payments included in the measurement of the lease liability comprise i) fixed lease payments, less any lease incentives; ii) the exercise price of purchase options, if it is reasonably certain that the option will be exercised; and iii) payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease. The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made.

Notes to the financial statements

Literacy for Life Foundation

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For the year ended 31 December 2024

Summary of accounting policies (continued)

Leases (continued)

The ROU asset comprises the initial measurement of the corresponding lease liability, lease payments made at or before the commencement date and any initial direct costs. The ROU asset is subsequently measured at cost less accumulated depreciation and impairment losses. It is depreciated over the shorter period of the lease term and useful life of the underlying asset.

The Foundation has applied judgment and estimates in the application of AASB 16 *Leases* ("AASB 16"), including: i) identifying whether a contract (or part of a contract) includes a lease; ii) determining whether it is reasonably certain that lease extension or termination options will be exercised in determining lease terms; and iii) determining the appropriate rate to discount the lease payments.

The Foundation remeasures lease liabilities and makes a corresponding adjustment to the related ROU asset when i) the lease term has changed or there is a change in the assessment of exercise of a purchase option; ii) the lease payments have changed due to changes in an index or rate; or iii) a lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured by discounting the revised lease payments.

The Foundation has elected to apply the following practical expedients in its application of AASB 16 to:

- recognise the payments associated with short-term and low value leases as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

Additional disclosures required under AASB 16 are as follows:

	As at 31 Dec 2024	As at 31 Dec 2023
	\$	\$
Expense		
Lease liability interest	1,484	1,476
Short-term leases	131,045	100,809

f. Goods and Services Tax ("GST")

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a GST-inclusive basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

g. Trade and other receivables

Trade and other receivables that have fixed or determinable payments that are not quoted in an active market are measured at amortised cost using the effective interest method, less any impairment applying the expected credit loss model.

h. Economic dependence

The Foundation is dependent upon the ongoing receipt of government, community and corporate donations and sponsorships to ensure the ongoing continuance of its programs. At the date of this report management has no reason to believe that this financial support will not continue.

i. Depreciation of property, plant and equipment

Depreciation is charged to the statement of profit or loss and other comprehensive income on a straight-line basis over the estimated useful life of each part of an item of property, plant and equipment, taking into account estimated residual values. Assets are depreciated from the date of acquisition.

Notes to the financial statements

Literacy for Life Foundation

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For the year ended 31 December 2024

Summary of accounting policies (continued)

Depreciation of property, plant and equipment (continued)

The residual values and useful lives of the assets are reviewed, and the depreciation rate and methods adjusted if appropriate, on an annual basis. When these changes are made the adjustments are reflected prospectively in current and future years only.

The depreciation rates used for each class of asset are as follows:

Asset class	Rate	Method
Motor vehicle	20%	Straight-line
Office equipment	33%	Straight-line

j. Employee entitlements

Liabilities for employee benefits, including annual leave, expected to be settled within 12 months of the reporting date are recognised as current provisions. Liabilities for long-term service benefits expected to be settled more than 12 months from the reporting date are recognised as non-current provisions. The provisions recorded are in respect of employee services provided up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

5. Revenue

	Year ended 31 Dec 2024	Year ended 31 Dec 2023
	\$	\$
Corporate sponsorships	150,000	150,000
Government grants	3,670,952	3,074,481
Donations	491,754	474,371
In-kind Multiplex donations (i)	31,696	30,923
Total revenue	4,344,402	3,729,775

(i) In-kind donations are pro-bono services provided by Multiplex. The estimated cost of these services provided are listed in Note 6.

6. Administration expenses

	Year ended 31 Dec 2024	Year ended 31 Dec 2023
	\$	\$
Audit & accounting fees	70,685	67,568
Bank fees	14,484	4,265
Multiplex in-kind consulting fees – marketing and communication	2,919	2,848
Multiplex in-kind consulting fees – business services	21,239	20,721
Multiplex in-kind consulting fees – accounting	7,538	7,354
Depreciation	52,046	51,928
Other	5,291	1,833
Total administrative expenses	174,202	156,517

Multiplex resources, including employee time and facilities, are provided to the Foundation on a voluntary basis and do not incur any fee for the Foundation.

Notes to the financial statements

Literacy for Life Foundation

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For the year ended 31 December 2024

7. Program expenditure

	Year ended 31 Dec 2024	Year ended 31 Dec 2023
	\$	\$
Campaign costs (ii)	3,420,078	2,964,510
Total programe expenditure	3,420,078	2,964,510

(ii) Campaign costs consist of costs incurred in the process of undertaking literacy programs in New South Wales within the Coonamble, Campbelltown and Mt Druitt communities and Long Bay Correctional Centre, the Northern Territory within the Ltyentye Apurte and Tennant Creek communities and in Queensland with the Yarrabah community.

8. Cash, term deposits and cash equivalents

	As at 31 Dec 2024	As at 31 Dec 2023
	\$	\$
Cash at bank and cash equivalents (iii)	700,281	1,219,293
Term deposits (iii)	1,461,708	918,505
Petty cash	31,062	62,441
Total cash & cash equivalents	2,193,051	2,200,239

(iii) Cash at bank is held on call deposits with Bendigo Bank and NAB. The term deposits are also held with Bendigo Bank and China Everbright Bank and have a maturity of less than 3 months.

9. Short-term financial assets

From time to time the Foundation places its reserves on deposit, seeking to maximise risk weighted return, in doing so it may use term deposits, or other such assets of varying duration. As at 31 December 2024 the Foundation had \$3,000,000 (31 December 2023: \$2,500,000) with China Everbright Bank with a maturity date of 25 June 2025.

10. Trade and other receivables

	As at 31 Dec 2024	As at 31 Dec 2023
	\$	\$
Trade receivables	67,422	44,064
Accrued income	106,578	247,815
Net GST receivable	4,874	-
Other deposits	97,567	22,092
Total trade and other receivables	276,441	313,971

11. Property, plant and equipment

	As at 31 Dec 2024	As at 31 Dec 2023
	\$	\$
Motor vechicles (iv)	59,185	78,250
Office Equipment (v)	15,566	17,031
ROU Assets (vi)	8,933	6,657
Total property, plant and equipment	83,684	101,938

Notes to the financial statements

Literacy for Life Foundation

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For the year ended 31 December 2024

Property, plant and equipment (continued)

(iv) Motor vehicles

	As at 31 Dec 2024	As at 31 Dec 2023
	\$	\$
Cost at beginning of the year	240,580	194,589
Additions		45,991
Disposals	(31,884)	-
Cost at end of the year	208,696	240,580
Accumulated depreciation at beginning of the year	(162,330)	(143,077)
Disposals	31,884	-
Depreciation expense	(19,065)	(19,253)
Accumulated depreciation at end of the year	(149,511)	(162,330)
Total carrying amount of motor vehicles	59,185	78,250

(v) Office equipment

	As at 31 Dec 2024	As at 31 Dec 2023
	\$	\$
Cost at beginning of the year	28,806	15,632
Additions	7,007	13,174
Cost at end of the year	35,813	28,806
Accumulated depreciation at beginning of the year	(11,775)	(5,819)
Depreciation expense	(8,472)	(5,956)
Accumulated depreciation at end of the year	(20,247)	(11,775)
Total carrying amount of office equipment	15,566	17,031

(vi) ROU assets

	As at 31 Dec 2024	As at 31 Dec 2023
	\$	\$
Cost at beginning of the year	76,385	49,222
Additions	26,785	27,163
Cost at end of the year	103,170	76,385
Accumulated depreciation at beginning of the year	(69,728)	(43,009)
Depreciation expense	(24,509)	(26,719)
Accumulated depreciation at end of the year	(94,237)	(69,728)
Total carrying amount of ROU assets	8,933	6,657

Notes to the financial statements

Literacy for Life Foundation

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For the year ended 31 December 2024

12. Trade and other payables

	As at 31 Dec 2024	As at 31 Dec 2023
	\$	\$
Trade creditors	3,321	6,324
Accrued expenses	21,434	7,000
Project accrual	-	41,500
Net GST payable	-	82,689
Other payables and accruals	88,667	83,672
Total trade and other payables	113,422	221,185

13. Employee entitlements

Movement in employee entitlements

	Employee entitlements
	\$
Opening Balance	140,644
Additional provisions recognised	176,388
Provisions utilised	(121,676)
Total current provisions	195,356
Opening Balance	35,218
Additional provisions recognised	16,398
Provisions utilised	(8,603)
Total non-current provisions	43,013

14. Lease liabilities

The lease liabilities relate to the acquisition of two motor vehicles under a financing lease arrangement in 2021 and extended in 2023, with treatment in line with AASB 16.

15. Events subsequent to the reporting date

Subsequent to the year end the Foundation was successful in securing a three year \$12m funding agreement with the Department of Employment and Workforce Relations agency to fund it's activity in Northern Queensland until June 2028. The Foundation's directors are not aware of any other matter or circumstance, not otherwise dealt with in the financial statements, that would significantly affect the Foundation's operations, the results of those operations or its state of affairs.

16. Auditor's remuneration

The auditor of the Foundation is Deloitte Touche Tohmatsu. Auditor's remuneration for the year ended 31 December 2024 was \$7,350 (2023: \$7,000), which is paid by the Foundation.

17. Related party transactions

Related parties of the Foundation include its key management personnel as described below.

Unless otherwise stated, none of the transactions incorporate special terms and conditions and no guarantees were given or received. Outstanding balances are settled in cash.

Notes to the financial statements

Literacy for Life Foundation

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For the year ended 31 December 2024

Transactions with key management personnel

Key management of the Foundation are the executive members of Literacy for Life Foundation's Board of Directors and members of the executive council. Key Management Personnel remuneration includes the following expenses:

- Mr Jack Beetson as Executive Director is an employee of the Foundation. During the year ended 2024 Mr Beetson was paid \$204,231 (2023: \$193,522). There was no outstanding balance at reporting date under review.
- Mr John Flecker and Mr Don Aroney as directors of the Foundation are also employees of Multiplex, principal patron of the Foundation. They provide their services to the Foundation in a personal voluntary capacity and have not received any remuneration during the year ended 31 December 2024 (2023: \$nil).
- Ms Patricia Anderson (AO) and Ms Wendy Ludwig were not remunerated by the Foundation for their services during the year ended 31 December 2024 (2023: \$nil).

18. Contingent liabilities

There are no contingent liabilities that have been incurred by the Foundation in relation to the year ended 31 December 2024 (2023: \$nil).

19. Capital management policies and procedures

Directors control the capital of the Foundation to ensure that adequate cash flows are generated to fund its programs and that returns from investments are maximised. The Board ensure that the overall risk management strategy is in line with this objective.

The Foundation's capital consists of financial liabilities, supported by financial assets.

Management effectively manages the Foundation's capital by assessing the Foundation's financial risk and responding to changes in these risks and in the market. These responses may include the consideration of debt levels.

20. Members guarantee

The Foundation is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Foundation is wound up, the constitution states that each Director as a member is required to contribute a maximum \$1 each towards meeting any outstanding obligations of the Foundation. At 31 December 2024, the total amount that members of the Foundation are liable to contribute if the Foundation wound up is \$4.

21. Segment information

The Foundation's operations for the year ended 31 December 2024 are to significantly increase the rate of literacy within the Aboriginal adult population. The directors consider this to be one business segment and all activity takes place within Australia.

22. Investments

Money received in the course of a fundraising appeal which is not immediately required to be applied to the purposes or objects of the appeal may be invested only in a manner for the time being authorised by law for the investment of trust funds.

Notes to the financial statements

Literacy for Life Foundation

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For the year ended 31 December 2024

23. Additional information required to be furnished under the Charitable Fundraising Act 1991

(a) Statement showing how funds were applied to charitable purposes:

- During the year, the Foundation received gross income of \$4,344,402 from grants, donations and sponsorships (2023: \$3,729,775).
- The Foundation spent \$3,594,280 during the year (2023: \$3,121,027).

(b) Monetary figures and percentages:

	Year ended 31 Dec 2024 %	Year ended 31 Dec 2024 \$	Year ended 31 Dec 2023 %	Year ended 31 Dec 2023 \$
Total comprehensive income / Gross income from grants, donations and sponsorships	23%	986,323 4,344,402	18%	673,537 3,729,775
Total campaign cost / Total expenditure	95%	3,420,078 3,594,279	95%	2,964,510 3,121,027
Total expenditure/ Total income received	78%	3,594,279 4,580,603	82%	3,121,027 3,794,563

Responsible persons Literacy for Life Foundation

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For the year ended 31 December 2024

Responsible persons

The responsible persons declare that:

- (a) in the responsible persons opinion, there are reasonable grounds to believe that the Foundation will be able to pay its debts as and when they become due and payable; and
- (b) in the responsible persons opinion, the attached financial statements and notes thereto are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and the Charitable Fundraising Act 1991(NSW) including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Foundation.

Signed in accordance with a resolution of the board members made pursuant to s.60.15 of the Australian Charities and Not-for-profits Commission Regulation 2013.

On behalf of the responsible persons.



Don A Aroney
19 May 2025
Sydney, NSW

Declaration by the Board of Directors in respect of fundraising appeals

In the opinion of the Board of directors:

- (a) the financial statements for the year ended 31 December 2024 give a true and fair view of all income and expenditure of Literacy for Life Foundation with respect to fundraising appeals; and the statement of financial position gives a true and fair view of the state of affairs with respect to fundraising appeals;
- (b) the provisions of the Charitable Fundraising Act 1991(NSW) and the regulations under that Act and the conditions attached to the authority have been complied with; and
- (c) the internal controls exercised by Literacy for Life Foundation are appropriate and effective in accounting for all income received from any fundraising appeals and the application thereof.

On behalf of the directors



Don A Aroney
19 May 2025
Sydney, NSW

Independent Auditor's Report to the Members of Literacy for Life Foundation

Opinion

We have audited the financial report of Literacy for Life Foundation (the "Entity") which comprises the statement of financial position as at 31 December 2024, statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information and other explanatory information, and the declaration by the Directors. In addition, we have audited the Entity's compliance with specific requirements of the *Charitable Fundraising Act 1991 (NSW)* (the "Charitable Fundraising Act").

In our opinion,

- a) the accompanying financial report of the Entity is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the "ACNC Act"), including:
 - (i) giving a true and fair view of the Entity's financial position as at 31 December 2024 and of its financial performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*;
- b) the financial report agrees to the underlying financial records of the Entity, that have been maintained, in all material respects, in accordance with the Charitable Fundraising Act and its regulations for the year ended 31 December 2024; and
- c) monies received by the Entity as a result of fundraising appeals conducted during the year ended 31 December 2024, have been utilised for, and applied, in all material respects, in accordance with the Charitable Fundraising Act and its regulations.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report and Compliance with Specific Requirements of the Charitable Fundraising Act* section of our report. We are independent of the Entity in accordance with the auditor independence requirements of the ACNC Act and the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the "Code") that are relevant to our audit of the financial report and compliance with specific requirements of the Charitable Fundraising Act in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Directors are responsible for the other information. The other information comprises the Directors' report for the year ended 31 December 2024, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report and for Compliance with the Charitable Fundraising Act

The Directors of the Entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosures and the ACNC Act and for compliance with the Charitable Fundraising Act. The Director's responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error, and to enable compliance with the Charitable Fundraising Act.

In preparing the financial report, the Directors are responsible for assessing the ability of the Entity to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report and Compliance with Specific Requirements of the Charitable Fundraising Act

Our objectives are to obtain reasonable assurance about whether: the financial report as a whole is free from material misstatement, whether due to fraud or error; and the Entity complied, in all material respects, with specific requirements of the Charitable Fundraising Act, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of non-compliance with the specific requirements of the Charitable Fundraising Act and the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.

- Conclude on the appropriateness of the Director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

Because of the inherent limitations of any compliance procedure, it is possible that fraud, error or non-compliance with the Charitable Fundraising Act may occur and not be detected. An audit is not designed to detect all weaknesses in the Entity's compliance with the Charitable Fundraising Act as an audit is not performed continuously throughout the period and the tests are performed on a sample basis. Any projection of the evaluation of the compliance procedures to future periods is subject to the risk that the procedures, may become inadequate because of changes in conditions, or that the degree of compliance with them may deteriorate.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independence

We confirm that the independence declaration required by the ACNC Act, which has been given to the Directors of the Entity, would be in the same terms if given to the Directors as at the time of this auditor's report.



DELOITTE TOUCHE TOHMATSU



Weng Y Ching
Partner
Chartered Accountants
Sydney, 19 May 2025